

**HAI PHAT INVESTMENT JSC.,**

Ref. No.: 1093/CBTT-HP

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom - Happiness**

*Hanoi, date: 28<sup>th</sup> December 2020*

**INFORMATION TO BE PUBLISHED ON WEBSITE PORTAL  
OF STATE SECURITIES COMMISSION**

**To:**

- *State Securities Commission*
- *Hochiminh City Stock Exchange*

- Name of Organizer: **Haiphat Investment Joint Stock Company**
- Stock ticker: **HPX**
- Address: 5<sup>th</sup> floor, CT3 building, The Pride, An Hung New Urban Area, La Khe Ward, Ha Dong District, Hanoi City, Vietnam
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- Information Publisher: **Pham Huy Thong**  
Title: CEO Deputy

Kind of information to be published: regular incident 24h as required

**Content of information to be published (\*):**

- Decision of the Board of Directors No. 62 / QĐ-HĐQT dated 28<sup>th</sup> December 2020 on the dismissal of the Company Secretary for Mr. Le Thanh Hai;
- Decision of the Board of Directors No. 63 / QĐ-HĐQT dated 28<sup>th</sup> December 2020 on the appointment of the Company Secretary to Ms. Phan Thi Xuyen;
- Decision of the Board of Directors No 64/QĐ-HĐQT dated 28<sup>th</sup> December 2020 on the approval of the policy of cooperation with Civil Engineering Construction Corporation No.5 (CIENCO 5) on project investment and implementation.

The information has been published on the company website portal on 28<sup>th</sup> December 2020 at the link <http://www.haiphat.com.vn>.

We hereby affirm that the above published information is accurate and take all responsible before the Laws on the content of the published information.

**INFORMATION PUBLISHER**

**To:**

- As above mentioned;
- Kept at: VT, VP. HĐQT.

*(Signed)*

**PHAM HUY THONG**

**HAI PHAT INVESTMENT JSC.,**  
Ref No.: 62/QĐ - HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Hanoi, date: 28<sup>th</sup> December 2020*

**DECISION**  
**on the dismissal of the Company Secretary for Mr. Le Thanh Hai.**

**BOARD OF DIRECTORS**

- Pursuant to Laws on enterprise 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to Decision of the Board of Directors No 39/NQ-HĐQT dated 28<sup>th</sup> December 2020.

**DECIDED:**

**Article 1.** Dismissing the position of Company Secretary for Mr. Le Thanh Hai, born on 30/06/1978.

**Article 2.** Mr. Le Thanh Hai is responsible for handing over the work, documents, files and assets related to the position held (if any) to the appointed alternate person.

**Article 3.** The Decision comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and Mr Le Thanh Hai take responsibility to execute this Decision.

**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRMAN**

**Recipient:**

- As mentioned in Art. 3;
- Kept at: VT, Office of Board of Directors

**(Signed)**

**DO QUY HAI**

**HAI PHAT INVESTMENT JSC.,**

Ref No.: 63/QĐ - HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom - Happiness**

*Hanoi, date: 28<sup>th</sup> December 2020*

**DECISION**

**On the appointment of the Company Secretary to Ms. Phan Thi Xuyen.**

**BOARD OF DIRECTORS**

- Pursuant to Laws on enterprise 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to Decision of the Board of Directors No 39/NQ-HĐQT dated 28<sup>th</sup> December 2020.

**DECIDED:**

**Article 1.** Appoint Ms. Phan Thi Xuyen, born on August 5, 1985 to hold the position of Company Secretary.

**Article 2.** Ms. Phan Thi Xuyen is responsible for implementing the duties and powers of the Company Secretary mentioned in the Company Regulations and the Company Charter, directly responsible with the Board of Directors and the law provisions on assigned jobs.

Ms. Phan Thi Xuyen is entitled to salary and other benefits according to the Company's regulations.

**Article 3.** The Decision comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and Mrs Tran Thi Xuyen take responsibility to execute this Decision.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Recipient:**

- As mentioned in Art. 3;
- Kept at: VT, Office of Board of Directors

**(Signed)**

**DO QUY HAI**

**HAIPHAT INVESTMENT JSC.,**

Ref No.: 64/QĐ - HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom - Happiness**

*Hanoi, date: 28<sup>th</sup> December 2020*

**ABSTRACTION OF RESOLUTION**

Ref No. 64/QĐ - HĐQT

*(for publishing information)*

**BOARD OF DIRECTORS**

- Pursuant to Laws on enterprise No. 68/2014 / QH13 dated November 26, 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to the Minutes of vote Ref. 50/2020/BBKP-HDQT dated September 09 2020 issued by Board of Directors of Haiphat Investment Joint Stock Company (hereinafter called “the Company”).

**DECIDED:**

**Article 1.** Approve the policy of cooperation with Civil Engineering Construction Corporation No.5 (referred to as CIENCO 5) to invest in the project implementation.

**Article 2.** The Board of Directors assigns and authorizes the Chairman of the Board of Directors to have full authority to decide the arising problems related to the investment cooperation mentioned above including but not limited to the following contents:

- i. Decide the time of investment cooperation, form of investment cooperation, method of investment cooperation;
- ii. Decide total capital contribution, rate of capital contribution, time of capital contribution;
- iii. Decide the content of the Contract / Minutes / Agreement with Cienco 5 related to the project investment cooperation;
- iv. Negotiate and sign the Contract / Minutes / Agreement other relevant documents, papers, records with Cienco 5, competent authorities, relevant third parties to cooperate in investment projects;

v. Decide other issues, arising issues related to the project investment cooperation with Cienco 5.

**Article 3.** The Decision comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and relevant individuals take responsibility to execute this Decision.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

***Recipient:***

- As mentioned in Art. 3;
- Kept at: VT, Office of Board of Directors

**(Signed)**

**DO QUY HAI**