

HAI PHAT INVESTMENT JSC.,

Ref. No.: 878/CBTT-HP

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, date 15th October 2020

**INFORMATION TO BE PUBLISHED ON WEBSITE PORTAL
OF STATE SECURITIES COMMISSION**

To: - *State Securities Commission*
- *Hochiminh City Stock Exchange*

- Name of Organizer: **Haiphat Investment Joint Stock Company**
- Stock ticker: **HPX**
- Address: 5th floor, CT3 building, The Pride, An Hung New Urban Area, La Khe Ward, Ha Dong District, Hanoi City, Vietnam
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- Information Publisher: **Pham Huy Thong**
Title: CEO Deputy

Kind of information to be published: regular incident 24h as required

Content of information to be published (*):

- Resolution of the Board of Directors No. 32 / NQ-HĐQT dated October 15, 2020 on authorizing the Chairman of the Board of Directors to sign contracts/ transactions related to investment, business and joint ventures cooperation in Companies with over 50% of charter capital owned by the Company.
- Resolution of the Board of Directors No. 33 / NQ-HĐQT dated October 15, 2020 on approving various contents related to the operation of the Company.
- Decision of the Board of Directors No. 42 / QĐ-HĐQT dated October 15, 2020 on approving the policy for Ruby Land Investment and Development One Member Company Limited to transfer contributed capital in the subsidiary and change the type of business of the subsidiary.

The information has been published on the company website portal on 18th October 2020 at the link <http://www.haiphat.com.vn>.

We hereby affirm that the above published information is accurate and take all responsible before the Laws on the content of the published information.

INFORMATION PUBLISHER

(Signed)

To:

- As above mentioned;
- Kept at: VT, VP. HĐQT.

PHAM HUY THONG

HAIPHAT INVESTMENT JSC.,

Ref No.: 32/NQ - HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, date: 15th October 2020

ABSTRACTION OF RESOLUTION

Ref No. 32/NQ - HĐQT

(for publishing information)

BOARD OF DIRECTORS

- Pursuant to Laws on enterprise 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to the Minutes of vote Ref. 39/2020/BBKP-HDQT dated October 15 2020 issued by Board of Directors of Haiphat Investment Joint Stock Company (hereinafter called “the Company”).

DECIDED:

Article 1. Approve the following contents:

1. Approve the policy for the Company to sign contracts / transactions related to investment business and joint ventures cooperation (hereinafter referred to as "Contract") in the Companies with over 50% of charter capital owned by the Company.
2. Approve the policy of authorizing Mr. Do Quy Hai - Chairman of the Board of Directors:
 - a. Select the company to sign the contract; cooperation project, date, content and value of the contract; Sign and terminate the contract with the companies as above mentioned in item 1;
 - b. Decide other issues related to investment, business and joint venture cooperation mentioned above (if any);
3. Mr. Do Quy Hai - Chairman of the Board of Directors is responsible for:
 - a. Implement the above contents in accordance with the Company's charter and law provisions.
 - b. Report to the Board of Directors of the Company at the latest meeting of the Board of Directors on the above mentioned contents.

4. Mr. Do Quy Hai is re-authorized to the CEO to decide and implement the contents as above mentioned in item 1 and item 2.

Article 2. The Resolution comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and relevant individuals take responsibility to execute this Resolution.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As mentioned in Art. 2;
- Kept at: VT

(Signed)

DO QUY HAI

HAIPHAT INVESTMENT JSC.,

Ref No.: 33/NQ - HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, date: 15th October 2020

ABSTRACTION OF RESOLUTION

Ref No. 33/NQ - HĐQT

(for publishing information)

BOARD OF DIRECTORS

- Pursuant to Laws on enterprise 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to the Minutes of vote Ref. 41/2020/BBKP-HDQT dated October 15 2020 issued by Board of Directors of Haiphat Investment Joint Stock Company (hereinafter called “the Company”).

DECIDED:

Article 1. Approve the following contents:

- 1. Approve the establishment of Diamond IC One Member Company Limited.**
- 2. Approve the establishment of Topaz PM One Member Company Limited.**
- 3. Approve the adjustment of the model and organizational structure of the Company**
 - 3.1 Approve the adjustment of the model and organizational structure of the Company (details on the model and organizational structure are attached).
 - 3.2 The Board of Directors authorizes the Chairman of the Board of Directors to have full authority to decide on the following contents:
 - Divide / merge / consolidate / rename / establish / dissolved functional boards to suit the model and organizational structure of the Company as above mentioned in Section 3.1;

- Regulation on organization and operation of the Company according to the model and organizational structure of the Company as above mentioned in Section 3.1;
- Modify / add / adjust the model, organizational structure of the Company according to the actual operation of the Company in the near future (if any).

The Chairman of the Board of Directors reports to the Board of Directors after completing the tasks authorized above.

4. Appoint Mr. Pham Minh Tuan (born September 21, 1973) - Vice Chairman of the Board of Directors to be Member of Auditing Committee under the Board of Directors.

5. Approve the change of the Company's Charter Capital

Approve the change of the Company's charter capital:

- Registered charter capital: 2,299,955,060,000 VND (Two thousand two hundred and ninety nine billion, nine hundred fifty five million, zero hundred and sixty thousand dong).
- Charter capital after changing: 2,644,945,820,000 VND (Two thousand six hundred forty four billion, nine hundred forty five million, eight hundred and twenty thousand dong).
- Time of capital changed: October 15, 2020.
- Form of capital increased: Issue stock to pay dividends in 2019.

6. Approve the amendment of the Company's Charter

Approve the amendment of the Company's Charter, specifically: Amendment of Article 6 - Charter Capital, shares, founding shareholders of the Charter of the Company in accordance with the change of the Charter capital of the Company and law provisions.

Article 2. The Resolution comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and relevant individuals take responsibility to execute this Resolution.

Recipient:

- As mentioned in Art. 2;
- Kept at: VT

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

DO QUY HAI

HAIPHAT INVESTMENT JSC.,

Ref No.: 33/NQ - HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, date: 15th October 2020

ABSTRACTION OF DECISION

Ref No. 42/QĐ - HĐQT

(for publishing information)

BOARD OF DIRECTORS

- Pursuant to Laws on enterprise 2014 and execution instruction documents;
- Pursuant to Regulations on organization and operation issued by Haiphat Investment Joint Stock Company;
- Pursuant to the Minutes of vote Ref. 40/2020/BBKP-HDQT dated October 15 2020 issued by Board of Directors of Haiphat Investment Joint Stock Company (hereinafter called “the Company”).

DECIDED:

Article 1. The Board of Directors agrees on the following contents:

1. Approve the policy for Ruby Land Investment and Development One Member Company Limited to transfer contributed capital in the subsidiary to organizations and individuals in need.
2. Approve the policy for Ruby Land Investment and Development One Member Company Limited to transform the type of business of subsidiary.

Article 2. Assign and authorize the Representative of managing the capital of the Company in Ruby Land Investment and Development One Member Company Limited who is also the President of the company according to the Charter of Ruby Land Investment and Development One Member Company Limited and law provisions shall decide at its sole discretion:

- i. Issues related to the transfer of contributed capital in subsidiaries include, but not limited to, the following: Receiver of the transfer of contributed capital, the time of transfer of contributed capital, the percentage of ownership method of capital transfer, unit price for transfer of contributed capital, contents of contract of transfer contributed capital, negotiate and sign capital transfer

contract and related to the transfer of contributed capital, Issues arising from the transfer of contributed capital as above mentioned in Item 1, Article 1.

- ii. Other issues related to the conversion of the enterprise type in the Subsidiary company as above mentioned in Item 2, Article 1.

Article 3. The Decision comes into effect from the signed date. All members of the Board of Directors, Managing Board, functional division and relevant individuals take responsibility to execute this Decision.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As mentioned in Art. 3;
- Kept at: VT

(Signed)

DO QUY HAI