

**CÔNG TY CP ĐẦU TƯ HẢI
PHÁT/ HAI PHAT INVESTMENT
JOINT STOCK COMPANY**

No/Số: 455/CBTT-HPX

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom – Happiness**

*Hà Nội, ngày 28 tháng 07 năm 2026
Hanoi, July 28, 2026*

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/The State Securities
Commission;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/The Ho
Chi Minh City Stock Exchange.

1. Tên tổ chức/ Name of company: Công ty Cổ phần Đầu tư Hải Phát/ Hai Phat
Investment Joint Stock Company.

- Mã chứng khoán/ Stock symbol: **HPX**

- Địa chỉ/Address of head office: Tầng 5, Tòa CT3, The Pride, Khu ĐTM An Hưng,
Phường Hà Đông, Thành phố Hà Nội, Việt Nam/Floor 5, Building CT3, The Pride,
An Hung New Urban Area, Ha Dong Ward, Hanoi.

- Điện thoại/Telephone: (024) 32 080 666 Fax: (024) 32 080 566

- Email: info@haiphat.com.vn.

2. Nội dung thông tin công bố/Content of disclosed information:

Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2026/The Corporate Governance
Report for the first half of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày
28/07/2026 tại đường dẫn: <http://www.haiphat.com.vn> mục Quan hệ cổ đông.

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu
trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

This information was disclosed on the Company's website on July 28, 2026 at the
following link: <http://www.haiphat.com.vn>, under the Shareholder Relations section.



We hereby commit that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information./.

Tài liệu đính kèm:

- Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2026.

Attached documents:

- The Corporate Governance Report for H1 2026.

**NGƯỜI ĐƯỢC ỦY
CÔNG BỐ THÔNG TIN/AUTHORIZED PERSON
FOR INFORMATION DISCLOSURE**



PHAN THỊ XUYỀN



**HAI PHAT INVESTMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: **457**/2026/BC-HPX

*Ha Noi, July **28**, 2026*

CORPORATE GOVERNANCE REPORT
(The First Half of 2026)

To: - The State Securities Commission;
- The Ho Chi Minh City Stock Exchange.

- Nam of company: **HAI PHAT INVESTMENT JOINT STOCK COMPANY**
- Address of headoffice: Floor 5, Building CT3, The Pride, An Hung New Urban Area, Ha Dong Ward, Ha Noi City.
- Telephone: 024.3208.0666 Fax: 024.3208.0566
- Email: info@haiphat.com.vn
- Charter capital: 3.041.685.810.000 VND.
- Stock symbol: HPX.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments).

No	Resolution/Decision No	Date	Content
1	01/2026/NQ-ĐHĐCĐ	29/4/2026	The resolution of the 2026 Annual General Meeting of Shareholders approves the following matters: 1. Approval of the Report of the General Director on the 2025 Business Plan Performance and the 2026 Business Plan 2. Approval of the Report on the Activities of the Board of Directors for 2025 and the Plan for 2026. 3. Approval of the Supervisory Board's Report on activities in 2025 and the plan for 2026. 4. Approval of the audited consolidated and parent company financial statements for 2025. 5. Approval of the profit distribution, fund allocations, and dividend payments for 2025. 6. Approval of the Remuneration Settlement for Members of the Board of Directors and the Supervisory Board for 2025, and the Remuneration Plan for Members of the Board of Directors and the Supervisory Board for 2026. 7. Approval of the selection of the auditing firm for the 2026 financial statements. 8. Approval of the results of transactions conducted between Hai Phat Investment Joint Stock

No	Resolution/Decision No	Date	Content
			Company and related parties in 2025; and approval of the policy for transactions between Hai Phat Investment Joint Stock Company and related parties in 2026. 9. Approval of the plan to increase the Company's charter capital.

II. Board of Directors (The first half of 2026)

1. Information about the members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr Do Quy Hai	Chairman of the Board of Directors	15/12/2003, the start date of the new term 2023–2028 is 21/10/2023	
2.	Mr Nguyen Van Phuong	Vice Chairman of the Board of Directors	24/11/2017, the start date of the new term 2023–2028 is 21/10/2023	
3.	Mr Nguyen Van Dung	Vice Chairman of the Board of Directors	21/10/2023	
4.	Mr Le Thanh Hai	Member of the Board of Directors	26/04/2024	

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
5.	Mr Le Quang Vinh	Independent Member of the Board of Directors	26/04/2024	

2. Meetings of the Board of Directors

The first half of 2026, the Board of Directors held 26 meetings. All Board meetings were conducted in compliance with the Company's Charter and legal regulations.

No	Board of Directors' members	Number of Board of Directors meetings attended	Attendance rate
1	Mr Do Quy Hai	26/26	100%
2	Mr Nguyen Van Phuong	26/26	100%
3	Mr Nguyen Van Dung	26/26	100%
4	Mr Le Thanh Hai	26/26	100%
5	Mr Le Quang Vinh	26/26	100%

3. Supervisory Activities of the Board of Directors over Board of General Directors

All activities were conducted in strict compliance with the Company's Charter, the corporate governance regulations, internal management rules, and all applicable laws and regulations, specifically:

- Chaired, directed, and organized the 2026 Annual General Meeting of Shareholders.

- Supervised the implementation of Resolutions and Decisions issued by the Board of Directors and the General Meeting of Shareholders, and monitored the operational activities of Board of General Directors in business operations.
- Oversaw the adherence to the Company's internal management regulations and policies.
- Supervised the management and executive activities of the Board of Management to enhance the efficiency of business operations during the first six months of 2026.
- Supervised the execution of projects where the Company is the investor.
- Directed and monitored the disclosure of information to ensure transparency and timeliness as required.
- Oversaw the Company's compliance with the Enterprise Law, Securities Law, the Company's Charter, and other current legal regulations.

4. Activities of the Subcommittees under the Board of Directors

None.

5. Resolutions/Decisions of the Board of Directors

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
1.	01/NQ-HĐQT	08/01/2026	Approval of the Company's authorization of a third party.	100%
2.	02/NQ-HĐQT	09/01/2026	Issuance of a guarantee for purchasers of off-plan residential properties under the Project in Bac Giang City (now Bac Ninh Province).	100%
3.	03/NQ-HĐQT	12/01/2026	Approval of the Company's authorization of a third party.	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
4.	01/QĐ-HĐQT	14/01/2026	Approval of the authorization of the Chairman of the Board of Directors to decide on certain matters during the special phase of the investment project.	100%
5.	05/NQ-HĐQT	02/02/2026	Change of collateral for the loan facility at the Bank.	100%
6.	06/NQ-HĐQT	12/02/2026	Approval of the policy for entering into transactions/contracts between the Company and related parties.	100%
7.	07/NQ-HĐQT	03/03/2026	Plan for convening the 2026 Annual General Meeting of Shareholders.	100%
8.	02/QĐ-HĐQT	04/03/2026	Selection of the contractor for the Project in Bac Giang City (now Bac Ninh Province).	100%
9.	03/QĐ-HĐQT	05/03/2026	2026 welfare fund disbursement plan.	100%
10	08/NQ-HĐQT	11/03/2026	Approval of the policy for adjusting the Vinh My Resort Project	100%
11	09/NQ-HĐQT	19/03/2026	Issuance of a tax payment	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
			guarantee for the Company.	
12.	09A/NQ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of the subsidiaries.	100%
13.	03A/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Ruby Real Estate Investment and Development One Member Limited Liability Company.	100%
14.	03B/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Topaz PM Vietnam Investment and Development One Member Limited Liability Company.	100%
15.	03C/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Hai Phat – Binh Thuan One Member Limited Liability Company.	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
16.	03D/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Heritage Vietnam Real Estate One Member Limited Liability Company.	100%
17.	03E/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Diamond IC One Member Limited Liability Company.	100%
18.	03G/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Sapphire Investment One Member Limited Liability Company.	100%
19.	03H/QĐ-HĐQT	24/03/2026	Approval of the audited 2025 financial statements and selection of the auditor for the 2026 financial statements of Mai Pha Peninsula Limited Liability Company.	100%
20.	03I/QĐ-HĐQT	24/03/2026	Approval of the audited	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
			2025 financial statements and selection of the auditor for the 2026 financial statements of Opal International Investment Consulting and Planning Joint Stock Company.	
21.	10/NQ-HĐQT	31/03/2026	Approval of the policy for selecting the contractor for the Project in Cao Bang Province.	100%
22.	11/NQ-HĐQT	02/04/2026	Approval of the 2026 business plan and matters to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
23.	04/QĐ-HĐQT	02/04/2026	Approval of the 2026 business plan.	100%
24.	05/QĐ-HĐQT	02/04/2026	Approval of matters to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
25.	12/NQ-HĐQT	20/04/2026	Selection of the contractor for the Project in Bac Giang City (now Bac Ninh Province).	100%
26.	13/NQ-HĐQT	22/04/2026	Approval of the policy permitting a subsidiary to provide additional pledged	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
			shares as collateral for the obligations of a third party at the Bank.	
27.	14/NQ-HĐQT	04/05/2026	Approval in principle of investment cooperation in the Ha Dong BT Project and its reciprocal projects.	100%
28.	15/NQ-HĐQT	05/05/2026	Selection of the distributor and real estate brokerage service provider for the Project in Bac Giang City (now Bac Ninh Province).	100%
29.	16/NQ-HĐQT	08/05/2026	Approval of the policy for the Company to transfer its entire capital contribution in Diamond IC One Member Limited Liability Company.	100%
30.	17/NQ-HĐQT	11/05/2026	Selection of the contractor for the Project in Bac Giang City (now Bac Ninh Province).	100%
31.	18/NQ-HĐQT	14/05/2026	Approval of the business plan for the high-rise apartment building under the Project in Binh Thuan Province.	100%
32.	19/NQ-HĐQT	18/05/2026	Seeking the approval of the Bondholders of Bond Package HPXH2125007	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
			(Trading Code: HPX12102) regarding the sale/transfer/execution of documents relating to the transfer, sale or underwriting of all collateral assets.	
33.	20/NQ-HĐQT	08/06/2026	Acquisition of the capital contribution in HP An Phat Investment Company Limited, appointment of the company's authorized representative to manage such capital contribution, and approval in principle for the company to obtain a loan from Bao Viet Joint Stock Commercial Bank.	100%
34.	21/NQ-HĐQT	09/06/2026	Approval of the phase 2 contractor selection plan for the project in Bac Giang City (now Bac Ninh Province).	100%
35.	22/NQ-HĐQT	22/06/2026	Change of the Company's authorized representative for managing its capital contribution in Greenland Holdings Investment Joint Stock Company.	100%
36.	23/NQ-HĐQT	24/06/2026	- Approval of the policy for transferring the	100%

No	Number of Resolutions/ Decisions	Date	Content	Approval rate
			commercial floors of the Hai Phat Plaza Commercial, Service and High-end Apartment Complex Project. - Approval of the selection of the exclusive distributor and exclusive sales agent for the real estate products of projects in which the Company is the developer.	

III. The Supervisory Board (The first half of 2026)

1. Information about the members of the Supervisory Board

No	Members of the Supervisory Board	Position	The start date as a member of the Supervisory Board	Professional qualifications
1	Mr Do Manh Quan	- Head of the Supervisory Board. - Member of the Supervisory Board.	21/10/2023. - Mr. Quan served as the Head of the Supervisory Board from October 21, 2023 to May 3, 2026. - Mr. Quan has served as a member of the Supervisory Board since May 4, 2026.	Master's in Corporate Finance and Governance Control

No	Members of the Supervisory Board	Position	The start date as a member of the Supervisory Board	Professional qualifications
2	Mr Chu Viet Hung	- Head of the Supervisory Board - Member of the Supervisory Board	21/10/2023. - Mr. Hung served as a member of the Supervisory Board from October 21, 2023 to May 3, 2026. - Mr. Hung has served as the Head of the Supervisory Board since May 4, 2026.	Bachelor's in Finance and Banking
3	Mr Le Manh Hung	Member of the Supervisory Board	26/4/2024	Road Engineer

2. Meetings of the Supervisory Board

No	Members of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio
1	Mr Do Manh Quan	03/03	100%	100%
2	Mr Chu Viet Hung	03/03	100%	100%
3	Mr Le Manh Hung	03/03	100%	100%

3. The Supervisory Board's monitoring activities of The Board of Directors, The Board of General Directors, and shareholders

- Participated in meetings of the Board of Directors.
- Attended the Company's business planning meetings.
- Inspected and supervised the Company's business operations.

- Reviewed the accounting books and financial records, reviewed the 2025 annual financial statements, the fourth-quarter 2025 and first-quarter 2026 financial statements, and other documents relating to the Company's financial management.
 - Supervised the compliance with the Company's Charter and the implementation of resolutions of the Board of Directors.
 - Oversaw adherence to the Company's internal regulations, policies, and risk management framework to enhance corporate governance effectiveness.
 - Monitored compliance with information disclosure regulations as prescribed by law, ensuring that disclosed information is truthful, transparent, and serves the interests of shareholders.
- 4. The coordination of activities between the Supervisory Board and the Board of Directors, The Board of General Directors, and other management staff.**
- The Supervisory Board consistently coordinates well with the members of the Board of Directors, the members of The Board of General Directors , and relevant staff within the scope of its supervisory duties.
 - The Board of General Directors always facilitates and promptly responds to information requests to support the Supervisory Board's monitoring requirements.

5. Other activities of the Supervisory Board (if any): None

IV. The Board of General Directors

No	Member of the Board of General Directors	Date of birth	Professional qualifications	Date of appointment/dismissal of the Board of General
1.	Mr Nguyen Van Phuong	02/07/1979	Bachelor of Architecture	Appointed on May 3, 2024.
2.	Mr Le Thanh Hai	30/06/1978	Bachelor of Economics	Appointed on March 9, 2023
3.	Mr Nguyen Ngoc Tham	06/07/1983	Master of Civil and Industrial Engineering	Appointed on August 1, 2023

No	Member of the Board of General Directors	Date of birth	Professional qualifications	Date of appointment/dismissal of the Board of General
4.	Mr Nguyen Viet Duc	25/11/1976	Construction Engineer, Master of Business Administration	Appointed on July 23, 2024

V. Chief Accountant

No	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Mrs Nguyen Thi Phuong Nga	15/03/1976	Bachelor of Accounting (Business)	Appointed on September 4, 2024

V. Training courses on Corporate Governance

The Company's executives participated in training workshops and conferences on regulations and legal documents to support the Company's compliance obligations as a listed public company, organized by the State Securities Commission of Vietnam, the Vietnam Exchange, and the Ho Chi Minh Stock Exchange.

VI. List of affiliated persons of the public company and transactions between the affiliated persons and the company (The first half of 2026)

1. The list of affiliated persons of the Company

Detailed information is provided in Appendix I attached to the Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Detailed information is provided in Appendix II attached to the Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

Detailed information is provided in Appendix III attached to the Report.

4. Transactions between the Company and other objects

No transactions have occurred.

VII. Share transactions of internal persons and their affiliated persons (The first half of 2026)

1. The list of internal persons and their affiliated persons

Detailed information is provided in Appendix IV attached to the Report.

2. Transactions of internal persons and affiliated persons with shares of the Company

No transactions have occurred.

VIII. Other significant issues

No transactions have occurred. 

 THE COMPANY'S LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



Do Quy Hai

Note: The report and its appendices are written in both Vietnamese and English, and both versions are equally valid. In the event of a discrepancy between the two versions, the Vietnamese version will prevail



APPENDIX I - LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

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APPENDIX I - LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number*	Date of Issue	Place of Issue	Head Office Address/Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
1	Mr Chu Viet Hung		Head of the Supervisory Board					21/10/2023		Elected as a member of the Supervisory Board on October 21, 2023. Since May 4, 2026, Mr. Hung has served as the Head of the Supervisory Board.	Insider
2	Mr Do Manh Quan		Member of the Supervisory Board					21/10/2023		Elected as a member of the Supervisory Board (appointed as Head of the Supervisory Board from April 26, 2024). Effective from May 4, 2026, Mr. Quan ceased to serve as Head of the Supervisory Board and continues to serve as a member of the Supervisory Board.	Insider
3	Mr Le Manh Hung		Member of the Supervisory Board					26/04/2024		Elected to the Supervisory Board	Insider

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No	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number*	Date of Issue	Place of Issue	Head Office Address/Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
III – Board of General Directors											
1	Mr Nguyen Van Phuong		Vice Chairman of the Board of Directors, General Director, Corporate Governance Officer				Information as outlined in Section 2, Part I (Board of Directors).	03/05/2024		Appointment.	Insider
2	Mr Le Thanh Hai		Member of the Board of Directors, Deputy General Director				Information as outlined in Section 4, Part I (Board of Directors).	09/03/2023		Appointment.	Insider
3	Mr Nguyen Ngoc Tham		Deputy General Director					01/08/2023		Appointment.	Insider
4	Mr Nguyen Viet Duc		Deputy General Director					23/07/2024		Appointment.	Insider
IV – Chief Accountant											
1	Mrs Nguyen Thi Phuong Nga		Chief Accountant.					04/09/2024		Appointment.	Insider
V – Company Secretary											
1	Mrs Phan Thi Xuyen		Company Secretary cum Authorized Person for Information Disclosure.					28/12/2020		Appointment.	Insider
VI – Corporate Governance Officer											

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No	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number*	Date of Issue	Place of Issue	Head Office Address/Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
1	Mr Nguyen Van Phuong		Vice Chairman of the Board of Directors,General Director, Corporate Governance Officer	Information as outlined in Section 2, Part I (Board of Directors).				03/05/2024		Appointment.	Insider
VII. Authorized Person for Information Disclosure											
1	Mrs Phan Thi Xuyen		Company Secretary cum Authorized Person for Information Disclosure.	Information as outlined in Section 1, Part V (Company Secretary).				19/04/2021			Insider
VIII - Related organization											
1	Hai Phat - Binh Thuan One Member Limited Liability Company.							08/01/2019		Subsidiary, Related Organization of Insider.	Subsidiary, Related Organization of Insider.
2	Ruby Real Estate Investment and Development One Member Limited Liability Company.							31/10/2019		Subsidiary	Subsidiary
3	Heritage Vietnam Real Estate One Member Limited Liability Company.							15/05/2020		Subsidiary	Subsidiary
4	Sapphire Investment One Member Limited Liability Company.							25/09/2020		Subsidiary	Subsidiary

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No	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number*	Date of Issue	Place of Issue	Head Office Address/Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
5	Diamond IC One Member Limited Liability Company.							05/11/2020		Subsidiary	Subsidiary
6	Topaz PM Vietnam Investment and Development One Member Limited Liability Company.							05/11/2020		Subsidiary, Related Organization of Insider.	Subsidiary, Related Organization of Insider.
7	Mai Pha Peninsula Limited Liability Company.							28/04/2022		Subsidiary, Related Organization of Insider.	Subsidiary, Related Organization of Insider.
8	Opal International Investment and Planning Consulting Joint Stock Company.							14/11/2024		Subsidiary, Related Organization of Insider.	Subsidiary, Related Organization of Insider.
9	HP An Phat Investment Company Limited							08/06/2026		Subsidiary, Related Organization of Insider.	Subsidiary, Related Organization of Insider.
Note: ID Number: The Citizen Identification Card/Passport number (for individuals) or Business Registration Certificate Number, Operating License, or equivalent legal documents (for organizations).											

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**
(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content, Quantity, and Total Transaction Value in 2025
1	Hai Phat Retail Joint Stock Company	Organization Related to Insiders, Organization Related to Related Parties of Insiders	No: 0107997443, issued by the Business Registration Office - Hanoi Department of Planning and Investment, first issued on September 20, 2017	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	1. Resolution No. 39/NQ-HĐQT dated July 31, 2019 2. Decision No. 64/QĐ-HĐQT dated November 11, 2019	Revenue from basement exploitation and operation management fee: VND 2.451.659.466.
					From 01/01/2026 to 30/06/2026	1. Resolution No. 02A/NQ-HĐQT dated January 6, 2017 2. Decision No. 64/QĐ-HĐQT dated November 11, 2019	Fees for premises rental, electricity, water, and parking: VND 971.029.005
					From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Interest income from centralized treasury management: VND 1.948.847.438.
							Receipt of funds under centralized treasury management: VND 27.970.400.000.
							Repayment and offset of funds under centralized treasury management: VND 351.413.346.221.

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content, Quantity, and Total Transaction Value in 2025
2	Sapphire Investment One Member Limited Liability Company.	Subsidiary	No: 0109355762, issued by the Business Registration Office - Hanoi Department of Planning and Investment, first issued on September 25, 2020	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Payable for centralized capital management: VND 1.630.487.240
							Repayment and offset of funds under the centralized treasury management program: VND 124.283.820.000
3	Ruby Real Estate Investment and Development One Member Limited Liability Company.	Subsidiary	No: 0108969907, issued by the Business Registration Office - Hanoi Department of Planning and Investment, first issued on October 31, 2019	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Payable for centralized capital management: VND 520.034.749
							Repayment and offset of funds under the centralized treasury management program: VND 101.233.830.000.
4	Hai Phat - Binh Thuan One Member Limited Liability Company	Subsidiary, Organization Related to Insiders	No: 3401181359, issued by the Business Registration Office - Binh Thuan Department of Planning and Investment, first issued on January 8, 2019	Phu Hai Residential Area, Vo Nguyen Giap Street, Phu My Ward, Lam Dong Province	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Payable for centralized capital management: VND 1.800.827.328

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content, Quantity, and Total Transaction Value in 2025
	Hai Phat - Binh Thuan One Member Limited Liability Company	Subsidiary, Organization Related to Insiders	No: 3401181359, issued by the Business Registration Office - Binh Thuan Department of Planning and Investment, first issued on January 8, 2019	Phu Hai Residential Area, Vo Nguyen Giap Street, Phu My Ward, Lam Dong Province	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Funds received under the centralized treasury management program: VND 33.236.000.000.
							Repayment and offset of funds under the centralized treasury management program: VND 34.225.725.250.
5	Topaz PM Vietnam Investment and Development One Member Limited Liability Company.	Subsidiary, Organization Related to Insiders	No: 0109403984, issued by the Business Registration Office - Hanoi Department of Planning and Investment, first issued on November 5, 2020.	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HĐQT dated September 17, 2018	Interest income from the centralized treasury management program: VND 3.589.452.
							Funds received under the centralized treasury management program: VND 6.628.000.000
							Repayment and offset of funds under the centralized treasury management program: VND 6.437.319.346.

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content, Quantity, and Total Transaction Value in 2025
	Topaz PM Vietnam Investment and Development One Member Limited Liability Company.	Subsidiary, Organization Related to Insiders	No: 0109403984, issued by the Business Registration Office - Hanoi Department of Planning and Investment, first issued on November 5, 2020.	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 54/QĐ-HĐQT dated December 10, 2020	Consultancy fee: VND 3.589.452
6	PSP Urban Services Joint Stock Company	Organization Related to Related Parties of Insiders	No: 0106903770, issued by the Business Registration Office - Hanoi Department of Planning and Investment on July 14, 2015	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Resolution No. 42E/NQ-HĐQT dated December 4, 2017	Service fees: VND 339.582.347
7	Mai Pha PENINSULA Company Limited	Subsidiary, Organization Related to Insiders	No: 4900887159, first issued on April 28, 2022, by the Business Registration Office – Department of Planning and Investment of Lang Son Province	No. 310, Hung Vuong Street, Dong Kinh Ward, Lang Son Province	From 01/01/2026 to 30/06/2026	Decision No. 10/QĐ-HĐQT dated April 25, 2022	Capital contribution: VND 222.200.000
8	OPAL International Investment Consulting and Planning Joint Stock Company	Subsidiary, Organization Related to Insiders	No: 0110889871, first issued on November 14, 2024, by the Business Registration Office – Department of Planning and Investment of Hanoi City.	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 22/QĐ-HĐQT dated November 07, 2024	Capital contribution: VND 2.690.370.000



**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content, Quantity, and Total Transaction Value in 2025
9	Hai Phat Land Group Joint Stock Company	Organization Related to Insiders	0110714737 issued by the Business Registration Office - Hanoi Department of Planning and Investment on May, 14, 2024	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City.	From 01/01/2026 to 30/06/2026	Decision No. 02/QĐ-HDQT dated February 27, 2025	Brokerage service fees: VND 40.389.931.847.
10	Heritage Vietnam Real Estate One Member Limited Liability Company.	Subsidiary	3301675033 issued by the Business Registration Office - Department of Planning and Investment of Thua Thien Hue Province on May, 15, 2024	No. 9 Ly Thuong Kiet, Thuan Hoa Ward, Hue City, Thua Thien Hue Province	From 01/01/2026 to 30/06/2026	Decision No. 67/QĐ-HDQT dated September 17, 2018	'Repayment and offset of funds under the centralized treasury management program: VND 190.571.150

APPENDIX III: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Transaction executor	Relationship with internal persons	Position in HPX	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which HPX controls	Time of transactions	Content	Total value of transaction (VND)
1	Yen Son Joint Stock Company	Organizations related to insiders		0900211966	13/10/2005	Business Registration Office – Hung Yen Department of Planning and Investment	Km 19+500, National Route 5A, Nguyen Van Linh Commune, Hung Yen Province.	Topaz PM Vietnam Investment and Development One Member Limited Liability Company.	From 01/01/2026 to 30/06/2026	Revenue from consulting services	454.625.000
2	Hai Phat Retail Joint Stock Company	Organizations related to insiders		0107997443	20/09/2017	Business Registration Office – Hanoi Department of Planning and Investment	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City	Topaz PM Vietnam Investment and Development One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	Rent, utilities, parking, and service charges	12.572.726
3	Hai Phat Retail Joint Stock Company	Organizations related to insiders		0107997443	20/09/2017	Business Registration Office – Hanoi Department of Planning and Investment	5th Floor, CT3 Building, The Pride, An Hung Urban Area, Ha Dong Ward, Hanoi City	OPAL International Investment Consulting and Planning Joint Stock Company	From 01/01/2026 to 30/06/2026	Rent, utilities, parking, and service charges	79.504.117

APPENDIX IV - THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Corporate Governance Report for the first half of 2026 of Hai Phat Investment Joint Stock Company)

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
I - Board of Directors										
1	Mr Do Quy Hai		Chairman					40.839.948	13,43%	
Mr Do Quy Hai's affiliated persons										
1.1	Mr Do Quy Bang							0	0%	Father
1.2	Mrs Nguyen Thi Nhan							0	0%	Mother
1.3	Mrs Chu Thi Luong							5.032.285	1,65%	Wife
1.4	Ms Do Minh Ngoc							0	0	Daughter
1.5	Mr Do Quy Hoang Son							0	0%	Son
1.6	Mr Do Quy Hien							0	0%	Son
1.7	Ms Do Minh Chau							0	0%	Daughter
1.8	Ms Do Quy Chien							0	0%	Brother
1.9	Mr Do Quy Duong							674.174	0,22%	Younger Brother
1.10	Mr Do Quy Thanh							0	0%	Younger Brother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
1.11	Mrs Nghiem Thi Mai							0	0%	Mother-in-law
1.12	Mrs Nguyen Thi Thu Hai							402	0,000132%	Sister-in-law
1.13	Mrs Le Thi Chuc							0	0%	Sister-in-law
Organizations related to Mr. Do Quy Hai										
1.14	Binh Minh Real Estate Joint Stock Company							0	0%	Chairman
1.15	Mai Pha Limited Liability Company							0	0%	Chairman of the Board
2	Mr Nguyen Van Phuong		Vice Chairman of the Board of Directors, CEO, Person in Charge of Company Management					608.337	0,2%	
Mr Nguyen Van Phuong's affiliated persons										
2.1	Mr Nguyen Van Cu							0	0%	Father
2.2	Mrs Nguyen Thi Thu Van							0	0%	Wife
2.3	Mr Nguyen Hai Nam							0	0%	Son

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
2.4	Ms Nguyen Thi Van Anh							0	0%	Daughter, National ID card not issued
2.5	Mrs Nguyen Thi Thu Huong							402	0,000001%	Younger Sister
2.6	Mr Nguyen Cong Long							0	0%	Father-in-law
2.7	Mrs Nguyen Thi Thu Dung							0	0%	Mother-in-law
2.8	Mr Vu Manh Quang							0	0%	Brother-in-law
Organizations related to Mr. Nguyen Van Phuong										
2.9	HP Hospitality Nha Trang Limited Liability Company							0	0%	Chairman of the Member Council
2.10	Hai Phat Land Group Joint Stock Company							0	0%	Chairman of the Board of Directors, Legal Representative of the Company
2.11	Yen Son Joint Stock Company							0	0%	Chairman of the Board of Directors, Legal Representative of the Company. Owns 51% of the charter capital

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
2.12	OPAL Vietnam Architecture and Planning Consulting Joint Stock Company							0	0%	Chairman, Owns 20% of the Charter Capital
2.13	VN Binh Minh Investment Joint Stock Company							0	0%	General Director, holding 35% of charter capital
3	Mr Nguyen Van Dung		Vice Chairman of the Board of Directors					381.200	0,1253%	
<i>Mr Nguyen Van Dung's affiliated persons</i>										
3.1	Mr Nguyen Huu Luong							0	0%	Father
3.2	Mrs Vu Thi Hue							0	0%	Mother
3.3	Mrs Hoang Diep Anh							0	0%	Wife
3.4	Ms Nguyen Ha Phuong							0	0%	Daughter
3.5	Ms Nguyen Ha An							0	0%	Daughter, National ID card not issued
3.6	Mr Nguyen Minh Hoang							0	0%	Son, National ID card not issued
3.7	Mr Nguyen Viet Hung							0	0%	Brother
3.8	Mrs Nguyen Thi Thuy							0	0%	Sister-in-law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
3.9	Mr Hoang Van Ha							0	0%	Father-in-law
3.10	Mrs Le Thi Hong Phuong							0	0%	Mother-in-law
Organizations related to Mr. Nguyen Van Dung										
3.11	Yen Son Joint Stock Company							0	0%	Vice Chairman of the Board of Directors, CEO. Owns 10% of the charter capital
4	Mr Le Thanh Hai		Member of the Board of Directors and Deputy General Director					391.140	0,13%	
Mr Le Thanh Hai's affiliated persons										
4.1	Mr Le Khac Kiem							0	0%	Father
4.2	Mrs Pham Thi Tuyen							0	0%	Mother
4.3	Mrs Nguyen Thi Ngoc Anh							0	0%	Wife
4.4	Mr Le Nguyen Hai Anh							0	0%	Son
4.5	Ms Le Nguyen Ha Vy							0	0%	Daughter
4.6	Ms Le Nguyen Ha Anh							0	0%	Daughter, National ID card not issued

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
4.7	Mr Le Thanh Nam							0	0%	Brother
4.8	Mrs Nguyen Thi Diep							0	0%	Sister-in-law
4.9	Mr Le Thanh Hoa							0	0%	Younger Brother
4.10	Mrs Nguyen Thi Thu							0	0%	Sister-in-law
4.11	Mrs Le Thi Hanh							0	0%	Sister-in-law
4.12	Mr Hoang Van Tuan							0	0%	Brother-in-law
4.13	Mrs Nguyen Thi Khiet							0	0%	Mother-in-law

Organizations related to Mr. Le Thanh Hai

4.14	HP Hospitality Nha Trang Company Limited							0	0%	Deputy General Director
4.15	Hai Phat Land Group Joint Stock Company							0	0%	General Director
4.16	THD Vietnam Investment and Construction Joint Stock Company							0	0%	Member of the Board of Directors, Owns 20% of the charter capital

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
4.17	Hai Phat - Binh Thuan One Member Limited Liability Company							0	0%	Chairman of the Company, authorized representative managing the capital share, legal representative
4.18	Hai Phat Retail Joint Stock Company							0	0%	General Director
5	Mr Le Quang Vinh		Independent Member of the Board of Directors					30	0,00001%	

Mr Le Quang Vinh's affiliated persons

5.1	Mr Le Van Thu							0	0%	Father
5.2	Mrs Mai Thi Hong							0	0%	Mother
5.3	Mrs Nguyen Thi Bich Ngoc							0	0%	Wife
5.4	Mr Le Anh Tuan							0	0%	Son
5.5	Mr Le Tuan Minh							0	0%	Son
5.6	Mr Le Xuan Truong							0	0%	Younger Brother
5.7	Mr Le Tien Dung							0	0%	Younger Brother
5.8	Bà Lê Thị Dung							0	0%	Sister-in-law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
5.9	Mrs Truong Thi Nguyet							0	0%	Sister-in-law
5.10	Mr Nguyen Tuan Khanh							0	0%	Father-in-law
5.11	Mrs Tran Thi Tuoc							0	0%	Mother-in-law
Organizations related to Mr. Le Quang Vinh										
5.12	Yen Son Joint Stock Company							0	0%	Standing Vice Chairman of the Board of Directors
II-Supervisory Board										
1	Mr Chu Viet Hung		Head of the Supervisory Board					0	0%	
Mr Chu Viet Hung 's affiliated persons										
1.1	Mr Chu Duc Binh							0	0%	Father
1.2	Mrs Pham Thi Tham							0	0%	Mother
1.3	Mrs Dao Thi Dung							0	0%	Wife
1.4	Mr Chu Minh Hai							0	0%	Son, National ID card not issued
1.5	Ms Chu Ngoc Diep							0	0%	Daughter, National ID card not issued

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
1.6	Mrs Chu Thi Le Hang							0	0%	Younger Sister
1.7	Mrs Pham Van Nam							0	0%	Brother-in-law
1.8	Mr Dao Van Hop							0	0%	Father-in-law
1.9	Mrs Pham Thi Thanh							0	0%	Mother-in-law

Organizations related to Mr Chu Viet Hung

1.10	Hadittravel Trade and Tourism Service Limited Liability Company							0	0%	Owning 30% of the charter capital
2	Mr Do Manh Quan		Member of the Supervisory Board					0	0%	

Mr Do Manh Quan's affiliated persons

2.1	Mrs Pham Thi Ngoc							200	0,000066%	Wife
2.2	Mr Do Manh Dung							0	0%	Son
2.3	Ms Do Minh Chau							0	0%	Daughter, National ID card not issued
2.4	Mr Do Hoang Minh							0	0%	Son, National ID card not issued
2.5	Mrs Do Thi Tham							0	0%	Mother
2.6	Mr Pham Cong Viet							0	0%	Father-in-law
2.7	Mrs Vu Thi Lan							0	0%	Mother-in-law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
Organizations related to Mr Do Manh Quan										
2.8	Traffic Construction Corporation 5 – JSC							0	0%	Member of the Supervisory Board
2.9	Hai Phat Kinh Bac Joint Stock Company							0	0%	Chief Accountant
2.10	BT Ha Dong Limited Liability Company							0	0%	Chief Accountant
3	Mr Le Manh Hung		Member of the Supervisory Board					0	0%	
Mr Le Manh Hung 's affiliated persons										
3.1	Mrs Pham Thi Lien							0	0%	Mother-in-law
3.2	Mrs Dang Thi Thu Huong							0	0%	Wife
3.3	Ms Le Bao Ngan							0	0%	Daughter
3.4	Ms Le Van Anh							0	0%	Daughter
3.5	Mr Le Duy Phuong							0	0%	Brother
3.6	Mr Le Duy Dong							0	0%	Brother
3.7	Mrs Le Thu Ha							0	0%	Younger Brother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
3.8	Mr Tran Van Thuc							0	0%	Brother-in-law
3.9	Mrs Phan Kim Lien							0	0%	Sister-in-law
3.10	Mrs Tran Thi Phuong Thuy							0	0%	Sister-in-law

Organizations related to Mr Le Manh Hung (Not available)

III - Board of General Directors

1	Mr Nguyen Van Phuong		Member of the Board of Directors cum General Director	Information as stated in Section 2, Part I (Board of Directors Members)			Information as stated in Section 2, Part I (Board of Directors Members)	608.337	0,2%	
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Mr Nguyen Van Phuong's affiliated persons (Information as stated in Sections 2.1 to 2.8, Part I (Board of Directors Members))

Organizations related to Mr Nguyen Van Phuong (Information as stated in Sections 2.9 to 2.13, Part I (Board of Directors Members))

2	Mr Nguyen Ngoc Tham		Deputy General Director					11	0,000004%	
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Mr Nguyen Ngoc Tham 's affiliated persons

2.1	Mr Nguyen Van Tu							0	0%	Father
2.2	Mrs Do Thi Nhat							0	0%	Mother
2.3	Mrs Khieu Thi Huong Trang							95	0,00003%	Wife
2.4	Mr Nguyen Nam Hai							0	0%	Son

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
2.5	Mr Nguyen Hai Nam							0	0%	Son
2.6	Ms Nguyen Huyen My							0	0%	Daughter
2.7	Mr Nguyen Van Canh							0	0%	Brother
2.8	Mr Nguyen Cong Thang							0	0%	Brother
2.9	Mrs Nguyen Thi Phuong Lan							0	0%	Sister
2.10	Mr Khieu Long Thanh							0	0%	Father-in-law
2.11	Mrs Dao Kim Long							0	0%	Mother-in-law
2.12	Mrs Nguyen Thi Phuong Thao							0	0%	Sister-in-law
2.13	Mrs Pham Thi Thuong							0	0%	Sister-in-law
2.14	Mr Phan Anh Tuan							0	0%	Brother-in-law
Organizations related to Mr Nguyen Ngoc Tham										
2.15	Hai Phat - Binh Thuan One Member Limited Liability Company							0	0%	General Director
2.16	Topaz PM Vietnam Investment and Development One Member Limited Liability Company							0	0%	Chairman of the Company cum Director

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
3	Mr Le Thanh Hai		Member of the Board of Directors cum Deputy CEO	Information as stated in Section 4, Part I (Board of Directors Members)			Information as stated in Section 4, Part I (Board of Directors Members)	391.140	0,13%	

Mr Le Thanh Hai's affiliated persons (Information as stated in Sections 4.1 to 4.13, Part I (Board of Directors Members))

Organizations related to Mr Le Thanh Hai (Information as stated in Sections 4.14 to 4.18, Part I (Board of Directors Members))

4	Mr Nguyen Viet Duc		Deputy CEO					0	0%	
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Mr Nguyen Viet Duc's affiliated persons

4.1	Mrs Tran Thi Minh Hung							0	0%	Mother
4.2	Mrs Pham Thi Thu Hien							0	0%	Wife
4.3	Ms Nguyen Pham Anh Duong							0	0%	Daughter
4.4	Mr Nguyen Gia Phuc							0	0%	Son, National ID card not issued
4.5	Mrs Nguyen My Hanh							0	0%	Sister
4.6	Mr Nguyen Viet Cuong							0	0%	Brother
4.7	Mrs Bui Thi Huyen							0	0%	Sister-in-law
4.8	Mr Pham Van Toan							0	0%	Father-in-law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
4.9	Mrs Dinh Thi Chien							0	0%	Mother-in-law

Organizations related to Mr Nguyen Viet Duc

4.10	Yen Son Joint Stock Company							0	0%	Member of the Board of Directors
4.11	THD Vietnam Investment and Construction Joint Stock Company							0	0%	Member of the Board of Directors, CEO, owning 30% of the charter capital
4.12	Mai Pha Limited Liability Company							0	0%	General Director
4.13	HP An Phat Investment Company Limited									The authorized representative to manage the entirety contributed capital

IV- Chief Accountant

1	Mrs Nguyen Thi Phuong Nga		Chief Accountant					0	0%	
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Mrs Nguyen Thi Phuong Nga's affiliated persons

1.1	Mrs Dang Thi Hong Sang							0	0%	Mother
1.2	Mrs Nguyen Thi Minh Nguyet							0	0%	Sister
1.3	Mrs Nguyen Thi Thu Hang							0	0%	Younger Sister

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
1.4	Mr Nguyen Minh Duc							0	0%	Younger Brother
1.5	Mr Hoang Hong Hai							0	0%	Brother-in-law
1.6	Mr Bui Xuan Lien							0	0%	Brother-in-law
1.7	Mr Tran Thanh Nam							0	0%	Son
1.8	Mr Ha Dinh Minh Phuc							0	0%	Son, National ID card not issued
1.9	Mrs Do Thi Duyen							0	0%	Daughter-in-law

Organizations related to Mrs Nguyen Thi Phuong Nga

1.10	HVT Bac Kan Joint Stock Company							0	0%	Director and holds 60% of the Company's charter capital.
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V - Corporate Governance Officer

1	Mr Nguyen Van Phuong			Information as stated in Section 2, Part I (Board of Directors Member).			Information as stated in Section 2, Part I (Board of Directors Member).	608.337	0,2%	
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Mr Nguyen Van Phuong's affiliated persons (Information as stated in Sections 2.1 to 2.8, Part I (Board of Directors Member))

Organizations related to Mr Nguyen Van Phuong (Information as stated in Sections 2.9 to 2.13, Part I (Board of Directors Member))

VI- Authorized person for information disclosur

1	Mrs Phan Thi Xuyen							12	0,000004%	
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No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
Mr Phan Thi Xuyen's affiliated persons										
1.1	Mr Phan Quoc Khanh							0	0%	Father
1.2	Mrs Ngo Thi Lien							0	0%	Mother
1.3	Mrs Nguyen Thi Que							0	0%	Mother-in-law
1.4	Mr Tran Van Huynh							0	0%	Husband
1.5	Mrs Tran Thi Chau Giang							0	0%	Daughter
1.6	Mr Tran Dang Nhat Minh							0	0%	Son
1.7	Mrs Phan Thi Hoa							0	0%	Sister
1.8	Mrs Phan Thi Luyen							0	0%	Sister
1.9	Mr Phan Quoc Khai							0	0%	Younger Brother
1.10	Mr Tran Van Gia							0	0%	Brother-in-law
1.11	Mr Doan Duc Luong							0	0%	Brother-in-law
1.12	Mrs Le Thi Hanh							0	0%	Sister-in-law
Organizations related to Mrs Phan Thi Xuyen (Not available)										
VII – Company Secretary										
1	Mrs Phan Thi Xuyen						Information as stated in Section 1, Part VI (Authorized Person for Information Disclosure)	12	0,000004%	



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document Information (Citizen Identification Card/ Passport/ Business Registration Certificate)			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No	Date of issue	Place of issue				
Mrs Phan Thi Xuyen's affiliated persons (Information as stated in Sections 1.1 to 1.12, Part VI (Authorized Person for Information Disclosure))										
Organizations related to Mrs Phan Thi Xuyen (Not available)										